

Dear Mendham Borough Residents,

On behalf of the Mendham Borough Police Department, I want to reassure our residents, neighbors and friends that we represent and support professionalism, as well as respect for all those that we engage with in the course of our duty, both within the Police department and along with our community to keep and grow what we have built in Mendham Borough over so many years. We are somewhat unique in Mendham in that we have such a close and cohesive relationship between our Community, our Government leadership, and our Police Department. Increasingly over the past few years, we have invested in our community engagement regularly in order to get vital feedback to develop community-based solutions for changing demands in our community. To that end, I want to take this moment to inform you of what steps have already been completed, proactively, to ensure that you have a well-trained and disciplined Police Force working with you side by side.

All our officers comply with all state mandated training throughout the year. This includes but is not limited to Cultural Diversity, De-escalation Training, Use of Force, Vehicular Pursuits, Domestic Violence, and how to deal with emotionally disturbed persons or substance misuse. In addition, the Borough made an investment in the Police Department who prides itself on having obtaining accreditation status. Accreditation ensures that we follow and maintain the highest level of service and procedures through state and nationally recognized best practices for policing. Additionally, we review our policies and procedures on an ongoing basis to be certain we are recognizing our community needs.

The maintenance of systems, whether with our community or internally is of profound importance. Part of our system with regards to use of force involves mandatory reporting with the County Prosecutor and Attorney General, as well as compliance with any reform measures put in place. As such we are required to investigate all allegations of potential misconduct, complaints and report them accordingly. That said, our officers are mandated to report and /or intercede with any violation of policy, procedure, or law immediately.

As we move forward, your Police Department continues to focus on building and maintaining a positive relationship with our residents and visitors. We pride ourselves on our selection process when hiring with consideration that these new officers will be part of our Mendham Borough family for many years to come.

We are committed to solidarity, unity and community and protection the constitutional rights of every citizen. We are Mendham strong, and we are Mendham together. Thank you for your trust, thank you for your support, and thank you for allowing me to serve with honor as your Police Chief.

Respectfully Submitted,

Chief John Camoia and the Mendham Police Officers