MINUTES OF THE MAYOR AND COUNCIL
REORGANIZATION MEETING

CALL TO ORDER
The January 6, 2015 Reorganization Meeting of the Mayor and Council was called to order by Mayor Neil Henry at approximately 7:00PM in the Mendham Borough Fire House, 24 East Main Street, Mendham, New Jersey.

FLAG SALUTE
Mayor Henry led the Pledge of Allegiance.

OPENING STATEMENT
Adequate notice of this meeting of the Mayor and Council of the Borough of Mendham was published in the Observer Tribune or Morris County Daily Record. Notice was posted on the Phoenix House bulletin board in accordance with the Open Public Meetings Act.

INVOCATION
Father Mike Drury, Police, Fire and EMS Chaplain, said the Invocation.

WELCOME
Mayor Henry welcomed members of the public and thanked the Fire Department for use of the firehouse. He introduced the elected officials present and expressed appreciation for their attendance.

OATHS OF OFFICE
Mr. Semrau, Borough Attorney, highlighted many of Mayor Henry’s accomplishments and commended him on his years of service to the Borough. He then administered the Mayor’s Oath of Office.

Mayor Henry acknowledged the achievements of Councilman Badal and Councilman Andrews in both local government and the community. Mr. Semrau administered the Oath of Office to Councilman Badal and Councilman Andrews.

ATTENDANCE
Mayor Neil Henry
Councilman Stanley Witczak
Councilman David Sharkey
Councilman Brad Badal
Councilwoman Veronica Daly
Councilman John Andrews

Councilman John Andrus was excused.

Mayor Henry formally recognized former Councilman Garubo and presented him with a gift from the Council as well as a flag from Congressman Rodney Frelinghuysen.

ELECTION OF COUNCIL PRESIDENT
Councilman Badal nominated Councilwoman Daly for Council President which was seconded by Councilman Sharkey. There being no additional nominations, Councilwoman Daly was elected Council President.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

BOROUGH COUNCIL PROCEDURE
BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the By-Laws of the Council of the Borough of Mendham be adopted, as the rules for proceeding and debate in the Borough Council.

Motion to approve the Borough Council Procedures was made by Councilman Witczak and seconded by Councilman Sharkey.
ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

2015 STANDING COMMITTEES

MAYOR:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairman</th>
<th>Members</th>
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</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Councilman Andrus</td>
<td>Councilman Badal</td>
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<td>Councilman Witczak</td>
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<td>Councilman Witczak</td>
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<td></td>
<td></td>
<td>Councilman Sharkey</td>
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<tr>
<td>Public Safety</td>
<td>Councilwoman Daly</td>
<td>Councilman Badal</td>
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<tr>
<td>Recreational</td>
<td>Councilman Sharkey</td>
<td>Councilman Badal</td>
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<tr>
<td>Public</td>
<td>Councilman Witczak</td>
<td>Councilman Andrews</td>
</tr>
<tr>
<td>Land Use</td>
<td>Councilman Andrews</td>
<td>Councilwoman Daly</td>
</tr>
<tr>
<td>Personnel</td>
<td>Councilman Badal</td>
<td>Councilman Andrus</td>
</tr>
</tbody>
</table>

Motion to approve the Standing Committees was made by Councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

SCHEDULE OF MEETINGS

BE IT RESOLVED that the Borough Council Regular Meetings shall be held on the first and third Monday of each month, except when those Mondays fall on a legal or Borough holiday, at which times, meetings will be held on the Tuesday following, except as noted in the 2015 Scheduled Regular Meetings of the Borough Council for the months of January, July and August when only one meeting will be held. An additional meeting is scheduled for Monday, December 28, 2015. All meetings will begin at 8:00PM.

Motion to approve the schedule of meetings was made by Councilman Andrews and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

BE IT RESOLVED that regularly scheduled meetings of the Mayor and Council be held at the Garabrant Center, 4 Wilson Street, Mendham, New Jersey. Any exceptions to be advertised or noticed in accordance with the Open Public Meetings Act.

Motion to approve the location of the regularly scheduled meetings was made by Councilman Badal and seconded by Councilman Andrews.
ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

BE IT RESOLVED that the 2016 Reorganization Meeting will be held on Friday, January 1, 2016 at 1:00PM at the Mendham Borough Fire House, 24 East Main Street, Mendham, New Jersey. Any exceptions will be advertised or noticed in accordance with the Open Public Meetings Act.

Motion to approve the 2016 Reorganization Meeting date was made by Councilman Witczak and seconded by Councilman Sharkey.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

APPOINTMENTS - MENDHAM BOROUGH OFFICIALS
Term of Office: (One Year Term) (01/01/15 - 12/31/15)

Administrator
Chief Financial Officer/Treasurer
Deputy Treasurer
Administrative Secretary
Public Utilities Clerk
Deputy Tax Collector
Tax Search Officer
Assessment Search Officer
Tax Assessor Secretary
Purchasing Agent
Public Agency Compliance Officer
Civil Rights Officer
Construction Code Technical Assistant
Construction Official
Police Department Secretary
Fire Official
Construction Official, Fire, Building
Subcode Official/Inspector and Plumbing Inspector
Plumbing/Mechanical Sub-Code Inspector
Electrical Subcode Official/Inspector
Deputy Fire Inspector
Public Works Superintendent
WRF Superintendent
Land Use Coordinator
Zoning Officer

Richard Merkt
Susan Giordano
Jeanne Pugsley
Jeanne Pugsley
Karen Bellamy-Orgera
Karen Bellamy-Orgera
Karen Ferrone
Borough Clerk
Helen Cleary
Richard Merkt
Jeanne Pugsley
Borough Clerk
Patricia Fischer
Russell Heiney
Pamela Andrus
Carolyn Mazzucco
Craig Bellamy
Russell Heiney
Craig Smith
Robert Smith
Edward Tencza
Kenneth O'Brien
Douglas Wright
Margot Kaye
Patricia Fischer
2015 OTHER APPOINTMENTS

Planning Board:
Class I: (Four Year Term - 12/31/18) Neil Henry, Mayor
Class II: (One Year Term - 12/31/15) Richard Merkt
Class III: (One Year Term - 12/31/15) John Andrews, Council Liaison
Class IV (Regular): (Four Year Term - 12/31/18) David Sprandel
Alternate I: (Two Year Term - 12/31/16) Keith Kay
Alternate II: (Unexpired Term - 12/31/15) Ryan McDevitt

Board of Adjustment:
(Four Year Term-12/31/18) Michael Palestina
Richard Smith
(Expired Term - 12/31-15) John McCarthy
Alternate I: (Two Year Term - 12/31/16) Diana Calahan
Alternate II: (Unexpired Term - 12/31/15) Edward Sisson

Board of Health:
Regular Member: (Three Year Term - 12/31/17) Paul D’Amato
To be determined
Alternate II: (One Year Term - 12/31/15) To be determined

Environmental Commission:
Regular Member: (Three Year Term - 12/31/17) Marian Mundy Hooper
Alternate I: (Two Year Term - 12/31/16) To be determined
Alternate II: (Unexpired Term - 12/31/15) To be determined

Open Space Advisory Committee:
Council Representative (One Year Term - 12/31/15) John Andrus
Regular Member: (Three Year Term - 12/31/17) Eric Arena
Alternate I: (Unexpired Term - 12/31/15) To be determined
Alternate II: (Three Year Term - 12/31/17) To be determined

Historic Preservation Commission:
Alternate II: (Two Year Term - 12/31- Susan Carpenter

Curator and Historian: (One Year Term - 12/31/15) Charles Topping

Shade Tree Committee:
Member: (One Year Term - 12/31/15) David Sharkey
Richard Merkt
Advisor: (One Year Term - 12/31/15) Kenneth O’Brien
Safety Committee:
Member: (One Year Term - 12/31/15) Richard Merkt
         Kenneth O’Brien
         Douglas Wright

Police, Fire, EMS Chaplain: (One Year Term - 12/31/15) Father Michael Drury

Police Matron: (One Year Term – 12/31/15) Koleen Kelly
              Noreen Staples
              Renee Arezzi
              LouAnn Finlay

Police – School Crossing Guards: (One Year Term – 12/31/15) Rebecca Braun
                                 Patricia Studer
                                 Wayne LeBlond
                                 Leo Kenny
                                 (Substitute) Maria Schupack

Fire Wardens: (One Year Term - 12/31/15) Willard Bergman
                   Gerard Dolan
                   John Deighan
                   Benjamin Jenkins

Community Development Revenue Sharing Committee: (One Year Term - 12/31/15)
         Appointed by Mayor – Representative Charles Topping
         Appointed by Council – Representative Richard Merkt
         Alternate Member Kenneth O’Brien

Fire Chief:

Recreation Committee:
Regular Member: (Three Year Term – 12/31/17) Christine Glassner
Council (One Year Term - 12/31/15) David Sharkey
Director (One Year Term - 12/31/15) Bruce DiBisceglie
Secretary (One Year Term - 12/31/15) Helen Cleary

Mayor:

Appointment of Borough Officials and Other Appointments for 2015

Motion to approve the 2015 Appointment of Borough Officials was made by
councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

The following Resolutions are Minute Book Attachments:

#1-15 Temporary General Appropriations Budget 2015
Motion to approve Resolution #1-15 was made by Councilwoman Daly and seconded
by Councilman Andrews.
ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#2-15 Temporary Utility Appropriations Budget for 2015
Motion to approve Resolution #2-15 was made by Councilman Andrews and seconded by Councilman Badal.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#10-15 Fletcher Library Trust
Mayor Henry read Resolution #10-15 aloud. Motion to approve Resolution #10-15 was made by Councilman Badal and seconded by Councilman Witczak.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

#11-15 Andrew Fletcher Three Fields Memorial Trust
Mayor Henry read Resolution #11-15 aloud. Motion to approve Resolution #11-15 was made by Councilman Witczak and seconded by Councilman Sharkey.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: None

Vote was unanimous and motion carried.

Consent Agenda: Resolutions #3-15 through #9-15 AND #12-15 through #22-15
Items on the Consent Agenda are considered routine and will be acted upon by the Borough Council by a single vote unless a member of the public, the Borough Council or the Mayor request that an item be removed and considered separately.

+++ Resolution #3-15: Interest Rate and Penalties on Delinquent Taxes and Sewer Fees
Resolution #4-15: Authorizing Tax Collector to Hold Tax Lien Sale
Resolution #5-15: Designation of Depositaries for Borough Funds for 2015
Resolution #6-15: Canceling Overpayment or Underpayment of Taxes and Sewer Fees in the Amount of $10.00 or Under
Resolution #7-15: Voucher Signatures
Resolution #8-15: Designation of Newspapers
Resolution #9-15: Legal Notices

+++ Resolution #12-15: Professional Service - Municipal Attorney
Resolution #13-15: Professional Service - Municipal Auditor
Resolution #14-15: Professional Service - Municipal Engineer
Resolution #15-15: Professional Service- Labor Attorney
Resolution #16-15: Professional Service - Municipal Bond Counsel
Resolution #17-15: Professional Service - Municipal Special Counsel (School Board Affairs)
Resolution #18-15: Professional Service - Municipal Public Defender
Resolution #19-15: Professional Service - Municipal Prosecutor
Resolution #20-15: Professional Service - Municipal Planner
Resolution #21-15: Appointing Public Agency Compliance Officer
Resolution #22-15: Appointing Emergency Management Council

Motion to approve the Consent Agenda was made by Councilman Sharkey and seconded by Councilwoman Daly.

ROLL CALL: The result of the roll call was 5 to 0 as follows:

In favor: Andrews, Badal, Daly, Sharkey, Witczak
Opposed: None
Absent: Andrus
Abstain: Councilman Witczak (recused himself on Resolution #22-15 only)

Vote was unanimous and motion carried.

OATH OF OFFICE
Mr. Semrau administered the Oath of Office to Jim Hendren, First Aid Captain. Chris Nelson, Fire Chief, was out on a call.

MAYOR'S MESSAGE TO THE CITIZENS OF THE BOROUGH

Mayor Henry delivered an address to the public describing Mendham Borough’s achievements in 2014 and outlining the Mayor and Council's goals for 2015. A copy of the Mayor’s remarks is appended to these minutes.

PUBLIC COMMENT
Mayor Henry opened the meeting to questions and comments. There being none, the public comment session was closed.

APPROVAL OF VOUCHERS
There was no bill list for approval.

ADJOURNMENT
There being no further business scheduled for the consideration of the Borough Council at this time, Councilman Witczak made a motion for adjournment which was seconded by Councilman Sharkey. On a voice vote, all were in favor and the meeting was adjourned at 7:55PM, next to convene at a Regular Meeting on January 19, 2015 at 8:00PM at the Garabrant Center, 4 Wilson Street, Mendham, New Jersey 07945.

Respectfully submitted,

[Signature]
Richard A. Merkt
Borough Administrator
BOROUGH OF MENDHAM  
MORRIS COUNTY, NEW JERSEY

RESOLUTION #1-15

TEMPORARY GENERAL APPROPRIATIONS BUDGET 2015

WHEREAS, R.S. 40A:4-19 as amended provides that where any contracts or commitments are to be made prior to the final adoption of the 2015 Budget, temporary appropriations should be made for the purposes and amounts required, in the manner and the time therein provided, and

WHEREAS, the date of this resolution is within the first thirty days of January 2015, and

WHEREAS, the total appropriations in the 2014 Budget, less appropriations made for capital improvement fund, debt service and relief for the poor (Public Assistance) is the sum of $6,330,815.00; and

WHEREAS, 26.25% of the total appropriations in the 2014 Budget is the sum of $1,661,839.00;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the following temporary appropriations be made and that a certified copy of this Resolution be transmitted to the Chief Financial Officer for her records.

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Administrative and Executive</td>
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<td>3.</td>
<td>Assessment of Taxes</td>
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<td>Other Expenses</td>
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<td>4.</td>
<td>Collection of Taxes</td>
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<td></td>
<td>Salaries and Wages</td>
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<td>Other Expenses</td>
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<td>5.</td>
<td>Maintenance of Municipal Buildings</td>
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<td>Salaries and Wages</td>
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<td>6.</td>
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<td>Board of Adjustment</td>
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<td>Police</td>
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<td>11. Streets and Roads</td>
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<td>14. Fire</td>
<td>Other Expenses</td>
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<td>15. Municipal Court</td>
<td>Other Expenses</td>
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<td>16. Inspection of Buildings</td>
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<td>18. Municipal Prosecutor</td>
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<td>19. Environmental</td>
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<td>20. Senior Citizen Transportation</td>
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<td>21. Recreation</td>
<td>Salaries and Wages</td>
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<td>Other Expenses</td>
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<td>22. Street Lighting</td>
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<td>23. Shade Tree</td>
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<td>24. Legal Expenses</td>
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<td>25. Animal Control</td>
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<td>27. Fire Hydrants</td>
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<td>28. Monitor Well Testing</td>
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<td>29. Visiting Nurse</td>
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<td>32. Workers Compensation</td>
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<td>33. Other Insurance</td>
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<td>34. Social Security</td>
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<td>35. Long Term Disability Insurance</td>
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<td>36. Kelly Act - Mendham Commons</td>
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<td>37. Mayor and Council</td>
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<td>Salaries and Wages</td>
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<td>Other Expenses</td>
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<td>38. Municipal Clerk</td>
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<td>Salaries and Wages</td>
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<td>39. Computerized Data Processing</td>
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<td>Other Expenses</td>
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<td>40. Historic Preservation</td>
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<td>Other Expenses</td>
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<td>41. Aid to Volunteer Ambulance Company</td>
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<td>Other Expenses</td>
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<td>42. Fire Related Services</td>
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<td>44. Telephone</td>
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<td>45. Water</td>
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<td>47. Gasoline</td>
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<td>48. Annual Audit</td>
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<td>49. Public Defender</td>
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<td><strong>Total</strong></td>
<td><strong>1,661,839.00</strong></td>
<td></td>
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Dated: January 6, 2015

ATTEST:

[Signature]

Neil Henry, Mayor
BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #2-15

TEMPORARY UTILITY APPROPRIATIONS BUDGET 2015

WHEREAS, R.S. 40A:4-19 as amended provides that where any contracts or commitments are to be made prior to the final adoption of the 2015 Budget, temporary appropriations should be made for the purposes and amounts required, in the manner and the time therein provided, and

WHEREAS, the date of this resolution is within the first thirty days of January 2015, and

WHEREAS, the total appropriations in the 2014 Budget are as follows:

Sewer Utility $1,931,869.00

WHEREAS, 26.25% of the total appropriations in the 2014 budget are as follows:

Sewer Utility $507,116.00

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Mendham, Morris County, New Jersey, that the following temporary appropriations be made and that a certified copy of this Resolution be transmitted to the Chief Financial Officer for her records.

Salaries and Wages $115,000.00
Other Expenses $383,116.00
Statutory Expenses $9,000.00

$507,116.00

Dated: January 6, 2015

Neil Henry, Mayor

ATTEST:

Fred Semple
BOROUGH OF MENDHAM  
MORRIS COUNTY, NEW JERSEY  
RESOLUTION #10-15  
FLETCHER LIBRARY TRUST  

WHEREAS, Andrew Fletcher indicated his intention to make a gift to the  
Mendham Free Public Library of certain personal mementos of his life and his association  
with the Borough of Mendham, and to make an additional gift of securities having a value  
of approximately $75,000.00 to establish a maintenance fund to preserve the collection;  
and  

WHEREAS, Andrew Fletcher indicated his further wish that in the event the  
Mendham Free Public Library should for any reason be unable in the future to continue to  
maintain and preserve the collection in the Mendham area, then the collection and the  
maintenance fund balance should be transferred to the Borough of Mendham to be held  
for the same or similar purposes; and  

WHEREAS, the Mayor and Council of the Borough of Mendham take  
cognizance of the significant role played by Andrew Fletcher in the development of  
Mendham Borough and his many contributions to civic improvement and, therefore,  
desires to perpetuate and preserve the value of his gift.  

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the  
Borough of Mendham hereby express their purpose and intent to accept the mementos  
and maintenance fund for the purpose and under the circumstances hereinabove  
expressed; and  

BE IT FURTHER RESOLVED that the Mayor and Council of the Borough of  
Mendham do hereby urge that this Resolution of intent be renewed annually at the  
Reorganization Meeting of the Borough Council.  

Date: January 6, 2015  

Attest:  

[Signature]

Neil Henry, Mayor  

[Signature]
BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #11-15

ANDREW FLETCHER THREE FIELDS MEMORIAL TRUST

WHEREAS, during his lifetime Andrew Fletcher made a gift, to the people of the Borough of Mendham, of his real estate known as "Three Fields" until such time as the Mayor and Council, in their discretion, might deem it advisable to sell it for the benefit of the people of the Borough; and

WHEREAS, Andrew Fletcher indicated his further wish that, in the event the Mayor and Council should sell "Three Fields", the proceeds of the sale should be used for such municipal purposes as would best serve the long term needs of the people of the Borough of Mendham, and that his name might thereby be commemorated; and

WHEREAS, the Mayor and Council of the Borough of Mendham, in exercise of the trust placed in them by Andrew Fletcher, did deem it advisable and did sell "Three Fields" on May 15, 1982, and did establish with the proceeds of that sale a fund known as the "Andrew Fletcher Three Fields Memorial Trust"; and

WHEREAS, the Mayor and Council of the Borough of Mendham take cognizance of the significant role played by Andrew Fletcher in the development of Mendham Borough and his many contributions to civic improvement and therefore, desire to perpetuate and preserve the value of his gift.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Mendham hereby express their purpose and intent to utilize the "Andrew Fletcher Three Fields Memorial Trust" for such projects or purposes as best suit the needs of the people of the Borough of Mendham; and

BE IT FURTHER RESOLVED that the Mayor and Council of the Borough of Mendham do hereby urge that this Resolution be considered for renewal annually.

Date: January 6, 2015

Attest:

[Signature]

Neil Henry, Mayor
Mayors Comments to the Community

I would like to once again wish you all a very Happy New Year and would like to thank the voters of Mendham Borough for electing me to my third-four year term as Mayor of Mendham Borough. It is a job I enjoy for various reasons and I couldn't do it without the help of members of the Borough Council, all of our Borough employees who work hard each day as well as all of our volunteers who donate their time back to the community as members of the various boards, commissions and committees that make up our local government. A special thanks to my wife, Leslie, who has been supportive of me in my role as Mayor and my newly adopted career in public administration as Township Administrator in Long Hill Township.

2014 was a very busy year in Mendham Borough. The Borough Council adopted a balanced municipal budget, amended our property maintenance ordinance which now enables us to enforce property maintenance regulations on abandoned properties while placing a bigger financial risk on the property owner for not doing so. We also completed a major curb reconstruction and paving project on Maple, Mountain and Park Avenue. We saved a significant amount of money by contracting with Blue Diamond Disposal to collect our curbside recyclables beginning in 2015. Key personnel moves were prevalent in 2014. Ellen Sandman moved on to become Township Administrator in Parsippany and was replaced by our new Borough Administrator, Richard Merkt. Rick, who is no stranger to the Mendham area, has been with us since November 1 and has quickly gotten organized to move us forward in 2015 and beyond. Borough Clerk Maureen Massey retired at the end of December and we are presently searching for her replacement. I am also happy to report that our first year contracting with the Borough of Chester to use their court has been a success and that the transition has been flawless. A special thanks as always to our emergency first responders who include the Police and Fire Departments as well as the First Aid squad and our Office of Emergency Management. It should be noted that Chief Libertino, Sergeant Camoa and Pirello and Detective Irons have been cited by the Morris County Prosecutors for assisting in bringing a quick resolution to the recent safety threat at Mendham
High School. It should also be noted that Sergeant McNichol, and Officer Barnes and Farry helped in the investigation as well.

The goals for the Mayor and Council for 2015 will include delivering another balanced budget that will provide the services we are accustomed to having in the Borough. The Mayor and Council will also hear a proposal from representatives of the Sisters of Christian Charity for a new overlay zone on their property. This is a major request from a planning and zoning perspective and will require much thought and deliberation before a decision is made on how to address their proposal. There will also be a major focus on personnel matters which Administrator Merkt and the Personnel Committee will be addressing. Our personnel manual needs to be reviewed for possible amendments as do our employee job descriptions. We also need to assess our salary ordinance to insure our salaries are comparable to the market salaries. Negotiations will continue in the early part of the year to insure a fair and equitable settlement with a labor contract with our local PBA. I would also like to see a continuation of last years paving project by identifying additional roads to be paved in 2015 and beyond. It makes more sense financially to pave in phases rather than try to play catch up all at once. I look forward to completing the feasibility study on the reconfiguration of the West Morris Regional High District and working with the Mayors from Mendham Township and the Chester's to decide on how we move forward once the study is completed. As for shared services, we will continue to remain open minded on any cost sharing opportunity that may present itself with our neighboring communities.

In closing, I can assure you that the Borough of Mendham is in excellent shape, both financially and also from a quality of life perspective. Our government remains fully transparent and I continue to encourage all of our residents to participate in any way possible to keep Mendham the community it is.

Sincerely,

Neil Henry
Mayor-Borough of Mendham