

**BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY**

RESOLUTION #176-2025

**RESOLUTION TO PROVIDE FOR SALARIES AND HOURLY WAGE RATES TO BE PAID TO
BOROUGH-APPOINTED OFFICIALS AND EMPLOYEES IN 2026**

WHEREAS, the Borough of Mendham Finance Committee has reviewed the salaries and hourly wage rates of the Borough-appointed officials and employees and recommends the following compensation be provided for 2025 for all such individuals; and

Budget Account Positions	2026		
	Steps Ord 11-2022 Res 169-2019 Contract	Salary/ Hourly Wages	Per Annum Per Hour
20 GENERAL GOVERNMENT			
Mayor		\$ 9,000.00	per annum
Council Members		\$ 4,750.00	per annum
Borough Administrator	Cntr	\$ 181,747.00	per annum
Executive Administrative Assistant Administrator/Personnel Coordinator		\$ 73,438.69	per annum
Part-Time/Temporary/Intern		\$ 19.00-40.00	per hour
Borough Clerk/Registrar Vital Statistics/ Administrative Coordinator BOH/Elections Registrar/Public Agency Compliance Officer/Payroll Clerk		\$ 84,949.95	per annum
Deputy Borough Clerk/Deputy Registrar of Vital Statistics		\$ 3,600.00	per annum
Chief Financial Officer/Borough Treasurer		\$ 126,938.61	per annum
Finance Clerk		\$ 60,475.00	per annum
Tax Collector/Tax Search Officer/Utilities Bill Clerk		\$ 37,925.00	per annum
Tax Assessor		\$ 31,525.05	per annum
21 LAND USE ADMINISTRATION			
Planning & Land Use Administrator/Administrative Coordinator Tax Assessor & Engineer/Municipal Housing Liaison		\$ 89,962.63	per annum
22 UCC CONSTRUCTION			
Construction Official/Building Sub-Code Official/Inspector		\$ 40,000.63	per annum
Technical Assistant Construction Officer		\$ 14,135.99	Rtrmt 4/1/25
Technical Assistant Construction Officer/Zoning & Code Enforcement & Fire Prevention Administrative Coordinator		\$ 70,725.00	per annum
Fire Sub-Code Official/Inspector		\$ 42,150.07	per annum
Plumbing Sub Code Official/Inspector/Mechanical Inspector		\$ 34,246.93	per annum
Electrical Sub-Code Official/Inspector		\$ 31,207.18	per annum
Substitute Plumbing Inspector		\$ 39.41	per hour
Substitute Electrical Inspector		\$ 43.07	per hour

Zoning & Code Enforcement			
Zoning Officer/Code Enforcement Official & Rental Inspector		\$ 40,000.63	per annum
25 PUBLIC SAFETY			
Police			
Administrative Coordinator/Records Clerk		\$ 75,645.00	per annum
Administrative Assistant PT	Vacant	\$ -	per hour
Officer In Charge (Srgt/Acting Captain)	Step Sgt+2 A	\$ 149,044.23	per annum
Officer In Charge Stipend		\$ 6,000.00	per annum
Public Safety Director	Cntr	\$ 65,300.00	per annum
Chief of Police	Vacant	\$ -	per annum
Crossing Guards		\$ 24.61	per hour
Lieutenant		\$ 151,039.95	per annum
Matrons		\$ 22.24	per hour
Patrol Officer	Step 8 A-1 Step 9 A-1	\$ 116,630.08	per annum
Patrol Officer	Step 7 A-1 Step 8 A-1	\$ 111,907.31	per annum
Patrol Officer	Step 5 A-1 Step 6 A-1	\$ 94,012.50	per annum
Patrol Officer	Step 4 A-1 Step 5 A-1	\$ 92,272.54	per annum
Patrol Officer	Prob A-1 Step 1 A-1	\$ 66,422.54	per annum
Patrol Officer	Prob A-1 Step 1 A-1	\$ 66,422.54	per annum
Patrol Officer SRO	Step 4 A-1 Step 5 A-1	\$ 90,532.50	per annum
Sergeant	Step Sgt+2 A	\$ 149,044.23	per annum
Sergeant	Step Sgt+2 A	\$ 149,044.23	per annum
Sergeant	Step Sgt+2 A	\$ 149,044.23	per annum
School Resource Officer (SRO) SLEO II	Cntr	\$ 47,880.00	per annum
School Resource Officer (SRO) SLEO III	Cntr	\$ 38.00	per hour
Fire Prevention			
Fire Inspector-Vacant		\$ 14,001.91	per annum
Fire Official/Marshal		\$ 30,594.20	per annum
26 PUBLIC WORKS			
Administrative Assistant DPW & OEM/FEMA/Recycling & Clean Communities Coordinator		\$ 62,366.16	per annum
Assistant Superintendent		\$ 88,305.03	per annum
Laborer/Driver /Operator	Step 6	\$ 62,978.07	per annum
Laborer/Driver/Operator	Step 5	\$ 60,271.99	per annum
Laborer/Driver/Operator	Step 5	\$ 60,271.99	per annum
Laborer/Driver/Operator	Step 2	\$ 52,153.75	per annum
Laborer Part-Time/Seasonal		\$ 19.00-40.00	per hour
Mechanic	Step 10	\$ 73,802.39	per annum
Superintendent		\$ 129,226.88	per annum
Supervisor	Supv	\$ 76,508.47	per annum

28 RECREATION			
Recreation & Communications/Website Coordinator		\$ 63,037.50	per annum
05 SEWER (WRF)			
Superintendent		\$ 129,226.88	per annum
Operator Cl & Attendant	Step 7	\$ 65,684.15	per annum
C1 Stipend		\$ 500.00	per annum
Operator S2 & C2	Supv	\$ 76,508.47	per annum
Assistant Superintendent Back Up Operator S2 & C2		\$ 86,151.25	per annum
Utility Billing Clerk/Deputy Billing Clerk		\$ 37,925.00	per annum
Laborer Part-Time/Seasonal/Temporary		\$ 19.00-40.00	per hour
15 OPEN SPACE			
Laborer/Driver/Operator	Step 5	\$ 60,271.99	per annum
10 RECREATION			
Camp Counselor I		\$ 15.76	per hour
Camp Counselor II		\$ 16.23	per hour
Camp Counselor III		\$ 16.72	per hour
Camp Head Counselor II		\$ 17.73	per hour
Camp Head Counselor III		\$ 18.27	per hour
Camp Substitute Head Counselor I		\$ 16.72	per hour
Camp Substitute Head Counselor II		\$ 17.22	per hour
Camp Substitute Director I		\$ 18.27	per hour
Camp Substitute Director II		\$ 18.82	per hour
Camp Art Director		\$ 2,562.50	per annum
Camp Assistant Director		\$ 3,075.00	per annum
Camp Medical Director		\$ 4,182.00	per annum
Camp Director		\$ 5,936.80	per annum

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Mendham, County of Morris, and State of New Jersey, that the following salaries and hourly wage rates are established for the year 2026 unless otherwise noted. Salaries shown as a per annum sum for employees hired or warranted a step increase in 2026 shall be prorated from the start date of employment or step increase.

Dated: December 10, 2025

ATTEST

BOROUGH OF MENDHAM

Lauren McBride, Acting Borough Clerk

James R. Kelly, Mayor