

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #055-2023

RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF MENDHAM CERTIFYING COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Mendham that the Borough Administrator and the person who interviews and recommends candidates for employment with the Borough, must review, and be familiar with, the herein referenced federal guidelines and ensure that the Borough's hiring practices are in compliance therewith; and

BE IT FURTHER RESOLVED, that the Mayor and Council of the Borough of Mendham hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Deputy Borough Clerk to maintain and make available for inspection a certified copy of this Resolution and the required affidavit to show evidence of said compliance.

* * * * *

(Governing Body Group Affidavit attached)

This resolution shall take effect immediately.

Dated: March 27, 2023

GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES

STATE OF NEW JERSEY

COUNTY OF MORRIS

We, members of the governing body of the BOROUGH OF MENDHAM being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Mayor and Council of the Borough of Mendham in the County of Morris;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

Christine Serrano Glassner, Mayor	(L.S.)
Steven Andrew, Council Member	(L.S.)
John W. Andrews, Council Member	(L.S.)
Brad Badal, Council Member	(L.S.)
James R. Kelly, Council Member	(L.S.)
Brennan Reilly, Council President	(L.S.)
Neil Sullivan, Council Member	(L.S.)

NO PHOTOCOPIES OF SIGNATURES

Sworn to and subscribed before me this _____ day of March 2023.

Carolynn Budd, RMC, CMR
Borough Clerk
Borough of Mendham

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #056-2023

RESOLUTION TO INTRODUCE THE 2023 MUNICIPAL BUDGET

NOW, THEREFORE, BE IT RESOLVED, that the following statements of revenues and appropriations shall constitute the municipal budget for the year 2023:

<u>Municipal Budget</u>	
Revenues	
General Revenues	\$ 2,569,049.00
Local Tax for Muni Purposes	\$ 6,731,874.88
<u>Appropriations</u>	
Municipal Purposes	\$ 8,555,218.88
Reserve for Uncollected Taxes	\$ 745,705.00
Total General Appropriations	\$ 9,300,923.88

And,

BE IT FURTHER RESOLVED, that the 2023 Municipal Budget summary shall be published in the official newspapers of the Borough of Mendham together with a public notice that the public hearing on the Budget and Tax Resolution will be held at the Garabrant Center on April 24, 2023 at 7:00 p.m. or as soon thereafter as the matter can be conducted by the Borough Council and at which time objections may be presented by taxpayers or other interested; and

BE IT FURTHER RESOLVED that the Council of the Borough of Mendham does hereby approve the 2023 Municipal Budget as herein introduced.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #057-2023

**RESOLUTION PROVIDING FOR EMERGENCY TEMPORARY
APPROPRIATIONS FOR THE CURRENT BUDGET**

WHEREAS, an emergent condition has arisen with respect to a delay in the adoption of the official budget for calendar year 2023 and no adequate provision has been made in the 2023 temporary appropriations for expenditures for the month of April and N.J.S.A. 40A: 4-20 provides for the creation of an emergency temporary appropriation for the purposes herein; and

WHEREAS, the total emergency temporary resolutions adopted in the year 2023 pursuant to the provision of N.J.S.A. 40A: 4-20 including this resolution total \$633,880.46.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Mendham, Morris County, New Jersey (not less than two-thirds of all the members therefore affirmatively concurring) as follows:

1. The emergency temporary appropriations shall be made for the 2023 temporary budget in the amount of \$633,880.46.
2. That said emergency temporary appropriations will be provided for in the 2023 budget.
3. The Deputy Borough Clerk shall file one (1) certified copy of this resolution with the Director of the Division of Local Government Services and with the Borough's Chief Financial Officer.

The following emergency temporary appropriations by account are as follows:

	ACCOUNT	TEMPORARY APPROPRIATION AMOUNT(S)
20	General Government	
103	Communications and Public Information	
	Salaries and Wages	\$ 2,000.00
	Other Expenses	\$ 5,400.00
140	Computerized Data Processing	
	Other Expenses	\$ 17,000.00
145	Revenue Administration - Tax Collection	

	Salaries and Wages	\$ 2,000.00
	Other Expenses	
150	Tax Assessment Administration - Tax Assessor	
	Salaries and Wages	\$ 4,000.00
165	Engineering Services	
	Salaries and Wages	\$ 1,000.00
21	Land Use Administration	
180	Joint Land Use Board - Planning / BOA	
	Salaries and Wages	\$ 2,000.00
23	Insurance	
220	Employee Group Insurance	
	Other Expenses	\$ 70,000.00
25	Public Safety	
240	Police	
	Salaries and Wages	\$ 83,700.00
252	Office of Emergency Management	
	Salaries and Wages	\$ 400.00
265	Fire Prevention	
	Salaries and Wages	\$ 2,000.00
504	Fire Hydrant Service	
	Other Expenses	\$ 4,000.00
315	Vehicle Maintenance	
	Salaries and Wages	\$ 2,000.00
27	Health & Human Services	
330	Board of Health	
	Salaries and Wages	\$ 1,000.00
335	Environmental Health Services	
	Other Expenses	\$ 8,500.00
340	Animal Control Services	
	Other Expenses	\$ (3,900.00)
28	Recreation	
370	Recreation Services	
	Salaries and Wages	\$ 300.00
29	Education	
393	Aid to Private Library	
	Other Expenses	\$ 7,250.00
32	Recycling & Landfill	
465	Landfill Solid Waste Disposal Cost - Recycling	
	Other Expenses	\$ 14,000.00

41	Federal & State Grants	
505	Body Armor	
	Other Expenses	\$ 844.61
602	Clean Communities Grant	
	Other Expenses	\$ 6,800.00
749	Recycling Tonnage Grant	
	Other Expenses	\$ 8,007.85
870	Morris County Historical Preservation Trust Grant 2022	
	Other Expenses	\$ 40,680.00
43	Court & Public Defender	
490	Municipal Court	
	Salaries and Wages	\$ 300.00
	Phoenix House Structural Upgrades	\$ 354,598.00
	TOTAL	\$ 633,880.46

BE IT FURTHER RESOLVED, that all other Borough officials and employees are hereby authorized to take all action necessary and appropriate to effectuate the terms of this Resolution.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #058-2023

**RESOLUTION PROVIDING FOR EMERGENCY TEMPORARY
APPROPRIATIONS FOR THE SEWER UTILITY BUDGET**

WHEREAS, an emergent condition has arisen with respect to a delay in the adoption of the official Sewer Utility Budget for calendar year 2023 and no adequate provision has been made in the 2023 temporary Sewer Utility appropriations for expenditures for the month of April and N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation for the purposes above mentioned; and

WHEREAS, the total emergency temporary resolutions adopted in the year 2023 pursuant to the provision of N.J.S.A. 40A:4-20 including this resolution totals \$30,000.00.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Borough of Mendham, Morris County, New Jersey (not less than two-thirds of all the members therefore affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20 as follows:

1. An emergency appropriation be and the same is hereby made for the 2023 Temporary Sewer Utility Budget in the amount of \$30,000.00.
2. That said emergency temporary appropriations will be provided for in the 2023 Sewer Utility Budget.
3. The Borough Clerk shall file one (1) certified copy of this resolution with the Director of the Division of Local Government Services and with the Borough's Chief Financial Officer.

The following are the emergency temporary appropriations by account:

55	SEWER UTILITY ACCOUNT	TEMPORARY APPROPRIATION AMOUNT(S)
501	Utility Salaries & Wages - Sewer	
	Salaries and Wages	\$ 15,000.00
503	Utility Operating - Billing	
	Salaries and Wages	\$ 2,000.00
541	Contribution to Social Security	
	Other Expenses	\$ 1,000.00

544	Statutory Expenses	
	Other Expenses	\$ 12,000.00
	Total	\$ 30,000.00

And,

BE IT FURTHER RESOLVED, that that all other Borough officials and employees are hereby authorized to take all action necessary and appropriate to effectuate the terms of this Resolution.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #059-2023

RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION BY THE BOROUGH OF MENDHAM TO THE MORRIS COUNTY HISTORIC PRESERVATION TRUST FUND FOR A 2023 GRANT FOR EXTERIOR RESTORATION OF THE PHOENIX HOUSE OWNED BY THE BOROUGH OF MENDHAM

WHEREAS, the Borough of Mendham (“Borough”) is the owner of the c.1820 Phoenix House, located at 2 West Main Street in Mendham Borough; and

WHEREAS, the Borough has been offered the opportunity to apply for a 2023 Grant from the Morris County Historic Preservation Trust Fund grant program.

WHEREAS, the Borough’s grant application must be signed by an authorized representative of the Borough.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Mendham, County of Morris, State of New Jersey as follows:

1. The Borough hereby authorizes the submission of an application to the Morris County Historic Preservation Trust Fund for a 2023 Construction Grant for the Exterior Restoration of the Phoenix House.
2. The Borough hereby authorizes Mayor Christine Serrano Glassner, or her authorized designee, to execute the assurances.
3. The Borough will be requesting \$214,029.00 through the grant application, and the Borough will match the requested amount with \$214,029.00 utilizing an anticipated 2023 application to the New Jersey Historic Trust in accordance with grant rules and regulations for a total project estimated to be \$428,058.00.
4. This resolution shall be submitted as part of the 2023 grant application package submittal to the Morris County Historic Preservation Trust Fund.
5. The Mayor, the Borough Clerk, together with all other appropriate officers, employees, professionals, and staff of the Borough are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #060-2023

RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION BY THE BOROUGH OF MENDHAM TO THE MORRIS COUNTY HISTORIC PRESERVATION TRUST FUND FOR A 2023 GRANT FOR REHABILITATION OF THE SCOTT FARM BARN OWNED BY THE BOROUGH OF MENDHAM

WHEREAS, the Borough of Mendham (“Borough”) is the owner of the c.1825 Scott Farm Barn (historically, the Cary Barn), located at 88 Mountainside Road in Mendham Borough; and

WHEREAS, the Borough has been offered the opportunity to apply for a 2023 Grant from the Morris County Historic Preservation Trust Fund grant program.

WHEREAS, the Borough’s grant application must be signed by an authorized representative of the Borough.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Mendham, County of Morris, State of New Jersey as follows:

1. The Borough hereby authorizes the submission of an application to the Morris County Historic Preservation Trust Fund for a 2023 Construction Grant for the Rehabilitation of the Scott Farm Barn.
2. The Borough hereby authorizes Mayor Christine Serrano Glassner, or her authorized designee, to execute the assurances.
3. The Borough will be requesting \$434,845.00 through the grant application, and the Borough will match the requested amount with \$434,845.00 through an anticipated 2023 application to the New Jersey Historic Trust and will be used in accordance with grant rules and regulations for a total project estimated to be \$869,690.00.
4. This resolution shall be submitted as part of the 2023 grant application package submittal to the Morris County Historic Preservation Trust Fund.
5. The Mayor, the Borough Clerk, together with all other appropriate officers, employees, professionals, and staff of the Borough are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

This resolution shall take effect immediately.

Dated: March 27, 2022

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #061-2023

RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION BY THE BOROUGH OF MENDHAM TO THE PRESERVE NEW JERSEY HISTORIC PRESERVATION FUND FOR A 2023 GRANT FOR EXTERIOR RESTORATION OF THE PHOENIX HOUSE OWNED BY THE BOROUGH OF MENDHAM

WHEREAS, the Borough of Mendham (“Borough”) is the owner of the c.1820 Phoenix House, located at 2 West Main Street in Mendham Borough; and

WHEREAS, the Borough has been offered the opportunity to apply for a 2023 Grant from the Preserve New Jersey Historic Preservation Fund grant program administered by the New Jersey Historic Trust.

WHEREAS, the Borough’s grant application must be signed by an authorized representative of the Borough.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Mendham, County of Morris, State of New Jersey as follows:

1. The Borough hereby authorizes the submission of an application to the Preserve New Jersey Historic Preservation Fund for a 2023 Construction Grant for the Exterior Restoration of the Phoenix House.
2. The Borough hereby authorizes Mayor Christine Serrano Glassner, or her authorized designee, to execute the assurances.
3. The Borough will be requesting \$214,029.00 through the grant application, and the Borough will match the requested amount with \$214,029.00 utilizing an anticipated 2023 grant application to the Morris County Historic Preservation Trust Fund in accordance with grant rules and regulations for a total project estimated to be \$428,058.00.
4. This resolution shall be submitted as part of the 2023 grant application package submittal to the New Jersey Historic Trust.
5. The Mayor, the Borough Clerk, together with all other appropriate officers, employees, professionals, and staff of the Borough are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #062-2023

RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION BY THE BOROUGH OF MENDHAM TO THE PRESERVE NEW JERSEY HISTORIC PRESERVATION FUND FOR A 2023 GRANT FOR REHABILITATION OF THE SCOTT FARM BARN OWNED BY THE BOROUGH OF MENDHAM

WHEREAS, the Borough of Mendham (“Borough”) is the owner of the c.1825 Scott Farm Barn (historically, the Cary Barn), located at 88 Mountainside Road in Mendham Borough; and

WHEREAS, the Borough has been offered the opportunity to apply for a 2023 Grant from the Preserve New Jersey Historic Preservation Fund grant program administered by the New Jersey Historic Trust.

WHEREAS, the Borough’s grant application must be signed by an authorized representative of the Borough.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Mendham, County of Morris, State of New Jersey as follows:

1. The Borough hereby authorizes the submission of an application to the Preserve New Jersey Historic Preservation Fund for a 2023 Construction Grant for the Rehabilitation of the Scott Farm Barn.
2. The Borough hereby authorizes Mayor Christine Serrano Glassner, or her authorized designee, to execute the assurances.
3. The Borough will be requesting \$434,845.00 through the grant application, and the Borough will match the requested amount with \$434,845.00 through an anticipated 2023 grant application to the Morris County Historic Preserve Trust Fund, and will be used in accordance with grant rules and regulations for a total project estimated to be \$869,690.00.
4. This resolution shall be submitted as part of the 2023 grant application package submittal to the New Jersey Historic Trust.
5. The Mayor, the Borough Clerk, together with all other appropriate officers, employees, professionals and staff of the Borough are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

This resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #063-2023

RESOLUTION AUTHORIZING THE AWARD OF A CONTRACT TO PARAGON RESTORATION CORPORATION FOR STRUCTURAL UPGRADES AND INTERIOR RESTORATION OF THE PHOENIX HOUSE

WHEREAS, the Borough of Mendham duly solicited bids for structural upgrades and interior restoration of the Phoenix House; and

WHEREAS, one sealed bid, from Paragon Restoration Corporation in the amount of \$354,598.00, was received and opened on February 16, 2023, in accordance with the advertised date for acceptance of bids; and

WHEREAS, the Borough Architect has reviewed the bid for technical compliance with the bid specifications and finds it meets those requirements; and

WHEREAS, the Borough Attorney has reviewed the bid and determined that it is legally responsive and substantially in compliance with the Local Public Contracts Law, N.J.S.A. 4A:11-1 et seq., rendering Paragon Restoration Corporation the lowest responsive, responsible bidder; and

WHEREAS, the Borough's Chief Financial Officer has certified that sufficient funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Mendham, County of Morris, State of New Jersey, as follows:

1. The Borough Council hereby awards a contract to Paragon Restoration Corporation for structural upgrades and interior restoration of the Phoenix House in the total amount not to exceed \$354,598.00, in accordance with its bid.
2. The Mayor and Borough Clerk are hereby authorized and directed to execute said contract.
3. This Resolution and contract shall be available for public inspection in the office of the Borough Clerk.

This Resolution shall take effect immediately.

Dated: March 27, 2023

BOROUGH OF MENDHAM
MORRIS COUNTY, NEW JERSEY

RESOLUTION #064-2023

RESOLUTION TO AMEND RESOLUTION #126-2022 PROVIDING FOR SALARIES AND HOURLY WAGE RATES TO BE PAID TO BOROUGH-APPOINTED OFFICIALS AND EMPLOYEES IN 2023

WHEREAS, the Borough of Mendham Personnel Committee has reviewed the salaries and hourly wage rates of the Borough-appointed officials and employees and recommends the following compensation be provided for 2023 for all such individuals; and

WHEREAS, The Borough of Mendham hereby amends Resolution #126-2022 “Providing for Salaries & Hourly Wage Rated to be Paid to Borough Appointed Officials and Employees in 2023” to include Recreation Camp positions, Police Officers, the addition of an Operator S2 & C2 and Back-Up C2 Operator- in-Charge, a revised Public Works Laborer/Driver/Operator Part-Time Seasonal hourly rate to be consistent with the Sewer-Water Reclamation Laborer Part-Time Seasonal, adjustment of the Clerical/Intern Part-Time to a minimum hourly rate of \$14.00 per hour and amend the CFO/Borough Treasurer salary to the appropriate 2023 amount.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Mendham, County of Morris, and State of New Jersey, that the following salaries and hourly wage rates are established for the year 2023 unless otherwise noted. Salaries shown as a per annum sum for employees hired or warranted a step increase in 2023 shall be prorated from the start date of employment or step increase.

Budget Category/Positions	Steps Ordinance #11-2022	2023 Salary/Hourly Wage Rate	Per Annum/ Hour
	Steps PBA Contract		
20 GENERAL GOVERNMENT			
Mayor		\$ 5,000.00	per annum
Council Members		\$ 4,000.00	per annum
Administrator		\$ 157,000.00	per annum
Executive Administrative Assistant Administrator/ Personnel Coordinator		\$ 77,267.64	per annum
Clerical/Intern Part-Time		\$ 14.00 - 25.00	per hour
Municipal Clerk/Registrar of Vital Statistics		\$ 77,267.64	per annum
Deputy Registrar of Vital Statistics		\$ 2,050.00	per annum
Chief Financial Officer/Borough Treasurer		\$ 117,875.00	per annum
Finance/Payroll/Utility Billing/Tax Clerk/Administrative Assistant Board of Health		\$ 62,525.00	per annum
Tax Collector/Tax Search Officer		\$ 32,410.50	per annum
Tax Assessor		\$ 29,274.00	per annum

21 LAND USE ADMINISTRATION			
Planning & Land Use Coordinator/Administrative Assistant Tax Assessor & Engineer/Website & Public Information Coordinator		\$ 77,267.64	per annum
22 UNIFORM CONSTRUCTION CODE/CODE ENFORCEMENT			
Construction Official/Building Sub-Code Official/Inspector/Code Enforcement Officer/Rental Inspector		\$ 110,000.00	per annum
Technical Assistant Construction Officer		\$ 32.33	per hour
Fire Sub-Code Official/Inspector		\$ 47.05	per hour
Plumbing Sub Code Official/Inspector/Mechanical Inspector		\$ 41.82	per hour
Electrical Sub-Code Official/Inspector		\$ 42.87	per hour
Substitute Plumbing Inspector		\$ 36.59	per hour
Substitute Electrical Inspector		\$ 39.99	per hour
Interim Zoning Official		\$ 35,000.00	per annum
25 PUBLIC SAFETY			
Administrative Assistant		\$ 63,775.50	per annum
Administrative Assistant/Records Clerk		\$ 25.00	per hour
Chief of Police		\$ 151,597.50	per annum
Crossing Guards		\$ 22.85	per hour
Lieutenant		\$ 140,255.31	per annum
Matrons		\$ 20.66	per hour
Patrol Officer	Step 4 A-1	\$ 81,067.00	per annum
Patrol Officer	Step 5 A-1	\$ 87,069.00	per annum
Patrol Officer	Step 6 A-1	\$ 93,069.00	per annum
Patrol Officer	Step 6 A	\$ 125,539.00	per annum
Sergeant	Sgt+1 A	\$ 133,611.00	per annum
Sergeant	Sgt+2 A	\$ 138,403.00	per annum
Special Law Enforcement Officer (SLEO) II & III		\$ 35.00 - 45.00	per hour
School Resource Officer (SRO)	Step 6 A	\$ 125,539.00	per annum
Fire Inspector		\$ 25.63	per hour
Fire Official/Marshal		\$ 37.51	per hour
26 PUBLIC WORKS			
Administrative Assistant DPW/OEM/FEMA Recycling/Clean Communities Coordinator		\$ 57,912.50	per annum
Assistant Superintendent		\$ 87,754.90	per annum
Laborer/Driver/Operator	Step 7	\$ 61,895.64	per annum
Laborer/Driver/Operator	Step 3	\$ 51,695.64	per annum
Laborer/Driver/Operator	Step 2	\$ 49,145.64	per annum
Laborer/Driver/Operator Part-Time/Seasonal		\$ 14.00 - 40.00	per hour
Mechanic	Step 10	\$ 69,545.64	per annum

Superintendent		\$ 137,303.88	per annum
Supervisor	Step 10 Supv	\$ 72,095.64	per annum
28 RECREATION			
Recreation Program Director		\$ 33,089.64	per annum
10 RECREATION TRUST FUND			
Camp Counselor I		\$ 12.70	per hour
Camp Counselor II		\$ 13.08	per hour
Camp Counselor III		\$ 13.50	per hour
Camp Head Counselor I		\$ 13.92	per hour
Camp Head Counselor II		\$ 14.33	per hour
Camp Head Counselor III		\$ 14.75	per hour
Camp Substitute Head Counselor I		\$ 13.50	per hour
Camp Substitute Head Counselor II		\$ 13.92	per hour
Camp Substitute Director I		\$ 14.67	per hour
Camp Substitute Director II		\$ 15.08	per hour
Camp Art Director		\$ 1,910.00	per annum
Camp Assistant Director		\$ 2,750.00	per annum
Camp Medical Director		\$ 3,980.00	per annum
Camp Director		\$ 5,650.00	per annum
15 OPEN SPACE TRUST FUND			
Laborer/Driver/Operator A	Step 2	\$ 49,145.64	per annum
05 UTILITY - SEWER (WATER RECLAMATION)			
Assistant Superintendent/Acting Superintendent		\$ 92,042.00	per annum
Attendant	Step 3	\$ 54,245.64	per annum
Operator S2 & C2	Step 9	\$ 66,995.64	per annum
Operator S 1& C1	Step 8	\$ 64,445.64	per annum
Back-up Operator in Charge C2		\$ 1,000.00	per annum
Superintendent		\$ -	per annum
Laborer Part-Time/Seasonal		\$ 14.00 - 40.00	per hour

This resolution shall take effect immediately.

Dated: March 27, 2023