

BOROUGH OF MENDHAM

MORRIS COUNTY, NEW JERSEY

RESOLUTION #116-2025

**RESOLUTION APPOINTING SHAWN CANADA AS A FULL-TIME PATROL OFFICER
WITH THE BOROUGH OF MENDHAM POLICE DEPARTMENT**

WHEREAS, there exists a full-time Patrol Officer vacancy within the Borough of Mendham Police Department; and

WHEREAS, in accordance with Chapter 38, §38-4 and §38-6 of the Borough Code, the members of the Police Department shall be appointed and designated by the Borough Council and shall meet certain qualifications; and

WHEREAS, the Officer in Charge, the Public Safety Director, and the Public Safety Committee have conducted an extensive recruitment and interview process and have recommended the appointment of Shawn Canada based upon his skills, qualifications, and experience; and

THEREFORE, BE IT RESOLVED by the Council of the Borough of Mendham as follows:

1. Shawn Canada is hereby appointed as a full-time Patrol Officer with the Borough of Mendham Police Department effective June 25, 2025, contingent upon successful completion of all requirements contained in the Conditional Offer of Employment dated May 20, 2025, from the Officer in Charge, Acting Captain Patrick McNichol.
2. Patrol Officer Canada shall receive such benefits as provided for, and in accordance with, the January 1, 2020, through December 31, 2026, Collective Bargaining Agreement between the Borough of Mendham and Mendham Borough PBA Local 384 (the "Collective Bargaining Agreement").
3. Patrol Officer Canada's salary shall begin at Step 3 at \$78,867, in accordance with the Collective Bargaining Agreement for a probationary period of six months beginning June 25, 2025, and ending on December 25, 2025.
4. At the end of the probationary period, Patrol Officer Canada's salary shall be adjusted to Step 4 at \$85,171, also in accordance with the Collective Bargaining Agreement, and Patrol Officer Canada's salary shall conform to the Collective Bargaining Agreement Salary Guide in respect to the anniversary date on which he was hired.

5. Patrol Officer Canada shall be subject to a six (6) month probationary period whereby he may be removed at any time without cause and without a right to a hearing.

6. The Mayor, the Borough Clerk, together with all other appropriate officers, employees, professionals, and staff of the Borough are hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

This resolution shall take effect immediately.

Dated: June 11, 2025

ATTEST

BOROUGH OF MENDHAM

Lauren McBride, Acting Borough Clerk

James R. Kelly, Mayor